

OS REGISTRY

16 March

FILE

MEMORANDUM FOR: Deputy Director for National Foreign Assessment  
Deputy Director for Science and Technology  
Deputy Director for Operations  
Comptroller  
General Counsel  
Legislative Counsel  
Inspector General

FROM:

Chief, Regulations Control Division

SUBJECT:

Proposed Revision of [ ] Hours of Work and Premium  
Pay, DRAFT B (Job #9202)

REFERENCE:

RCD Memorandum dated 19 May 1980, Same Subject

FOR YOUR CONCURRENCE OR COMMENTS:

1. A revision to [ ] was proposed by the Office of Personnel Policy, Planning, and Management. This proposal as Draft A was sent to the coordinators on 19 May 1980. Changes in Draft B are indicated in brackets, and the major differences are as follows:

a. A description of what is to be viewed as substantial overtime and overtime on a continuing basis has been added to paragraphs c(2)(e)(3) and d(2)(c)(1)(b)(i). Also the statement that the D/PPM's approval must be recertified annually has been added to both paragraphs.

b. Paragraph d(1)(d) has been added to state that overtime worked between 6:00 p.m. and 6:00 a.m. is considered night differential work if it falls within the scope of paragraph d(2)(c)(1)(d).

c. A new sentence has been added to paragraph d(2)(c)(4)(b)(i) stating that exemption of employees from overtime provisions of the FLSA must be narrowly construed and should apply only to employees who clearly fall within the terms and spirit of the exemption.

d. Paragraph d(2)(d)(6) has been added to discuss annual premium pay received for administratively uncontrollable work.

e. Paragraph d(2)(e)(7) has been added to discuss annual premium pay for regularly scheduled standby duty.

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2. Please forward your concurrence and/or comments to the Regulations Control Division by 6 April 1981. Concurrence sheets are attached for your convenience. Any questions may be directed to

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Attachments:

- A. Concurrence Sheet
- B. Proposed Revision of

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cc: AO/DCI  
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# HQ. INSTRUCTION SHEET

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REMOVE			INSERT			EXPLANATION
REG. NOS.	PAGE NOS.	DATE	REG. NOS.	PAGE NOS.	DATE	
	71-74.8	4/9/79				<p>is revised to update the regulation.</p> <p>Former paragraphs b through d have been redesignated c through e.</p> <p>PEN AND INK CHANGE:</p> <p>In change the reference to read</p>
<p>Arrows in the page margin show the locations of the changes described above.</p>						

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